Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Minerals Management Service: MMS

For 1st Quarter 2009 for period ending December 31, 2008

	Comparative Data											
Complaint Activity	Pro	evious]	Fiscal \	Year D	ata	2009Thru12-						
	2004	2005	31									
Number of Complaints Filed	17	8	14	17	13	1						
Number of Complainants	10	7	12	16	13	1						
Repeat Filers	3	1	2	2	0	0						

Complaints by Basis			Com	parativ	ve Data	ı
Companies by Busis	Pro	evious l	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004 2005 2006 2007 2008		2009Thru12- 31			
Race	9	3	8	6	2	1
Color	3	2	4	3	1	1
Religion	2	0	1	0	0	1
Reprisal	7	3	7	9	3	1
Sex	8	4	9	4	2	1

National Origin	1	1	1	3	2	1
Equal Pay Act	0	0	0	1	0	0
Age	11	2	5	8	6	1
Disability	4	0	3	4	2	1
Non-EEO	0	0	0	1	0	0
Complaints by Issue			Com	parativ	ve Data	l
complaints by Issue	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru12- 31
Appointment/Hire	0	1	0	1	1	1
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	1	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	0	2	4	3	0
Sexual	0	0	1	0	0	0

Medical Examina	tion	0	0	0	0	0	0
Pay (Including Ov	vertime)	0	0	0	0	0	0
Promotion/Non-S	election	10	2	10	9	7	0
Reassignment							
Denied		0	0	1	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		1	0	0	0	0	0
Terms/Conditions Employment	of	0	0	2	1	0	0
Time and Attenda	nce	0	0	0	0	0	0
Training		1	3	0	0	0	0
Other		0	1	0	3	1	0
			Co	mpa	rative I	Data	
Processing Time]	Previou	s Fisca	al Ye	ar Data	l	2009Thru12-
	2004	2005	200)6	2007	2008	31
Complaints pending during fiscal year				-			
Average number of days in investigation	212.25	152.56	186.	.29	178.76	193.17	147.00
Average number of days in final action	0	245.83	121.	.00	108.00	90.69	0

Complaint pending during fiscal year											
where hearing was requested											
Average number of days in investigation	244.80	147.2	9 180).50	16	52.00	119.00	0			
Average number of days in final action	0	45.00) 48	.00	5	3.50	39.83	0			
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	189.00	156.6	7 194	1.00	19	90.50	199.91	147.00			
Average number of days in final action	0	346.2	5 194	1.00	13	35.25	134.29	0			
Complaints Disi	miggod			C	om	parati	ve Data				
by Agency		Pro	evious	Fisca	al Y	Year I	ata	2009Thru12-			
		2004 2005 2006 2007 2008 3									
Total Complaints Dismissed by Age	ency	0 3 2 1 4 1									
Average days pen prior to dismissal	ding	0	39	11	7	71	254	128			
Complaints With by Complaina											

Total Complaints Withdrawn by Complainants		C)	2		0		3		2		0
					(Comp	para	ative	Da	ıta		
Total Final Agency Actions Finding		P	revi	ious	Fis	cal Y	ear	r Dat	ta			Γhru12-
Discrimination	20)04	20	005	20	006	20	007	20	008		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of		Comparative I								ıta		
Discrimination Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2009Thru12-	
Note: Complaints	20	004	20	005	20	006	20	007	20	008		31
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>		<u> </u>		<u> </u>			,	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	para	ative	Da	ıta		
Findings of Discrimination		P	rev	ious	Fis	cal Y	Zea1	r Da	ta			Thru12-
Rendered by Issue	20	2004 2005 2006 200		007 2008				31				
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including	0	0	0	0	0	0	0	0	0	0	0	0

Overtime)												
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

												1		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		
Pending Complaint Filed in Previous Fis Years by Status		2009 I nrul												
rears by Status		2004 2005 2006 2007 2008 3						31						
Total complaints from previous Fiscal Years			7	23	3	5		14		18		10		
Total Complainants			7	14	L	5		12		15		10		
Number complaints pending														
Investigation		()	0		0		0		0		0		
ROI issued, pendir Complainant's acti	_	(0		0 0			0		0		0		0
Hearing		(0		0 (0			0		0		0
		0				_	T	1		1		_		
Final Agency Acti	on)	0		0		1		1		5		
Appeal with EEOO Office of Federal Operations)	0		0		0		0		0		

	Previous Fiscal Year Data					2009Thru12-
	2004	2005	2006	2007	2008	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	4	0	0